

Safer Recruitment & Safeguarding Training

Who is responsible?

The most important part of safeguarding is making sure that everyone who volunteers to be involved in activities with children and adults at risk does so through a safer recruitment procedure and receives an appropriate level of training. Mothers' Union activities involving children and adults at risk fall into one of three categories.

The activity is managed and delivered in conjunction with the local church or the diocese	Mothers' Union will follow the safeguarding policy of the local church Volunteers will be recruited, have the relevant criminal records checks and be trained in line with the safeguarding policies and procedures of the Anglican church and will respond to safeguarding concerns through the Parish Safeguarding Officer or the Diocesan/Provincial Safeguarding Adviser
The activity is In partnership with an external organisation, such as a prison, hospital, contact centre, school, etc	The partner organisation takes responsibility for safeguarding Mothers' Union volunteers will be recruited according to the safeguarding procedures of the organisation involved, who will also be responsible for undertaking appropriate criminal record checks if required. Members will be made aware of the organisation's safeguarding policy and how to respond to safeguarding concerns.
If the activity is solely the responsibility of Mothers' Union	Mothers' Union Safer Recruitment and Training Procedures will apply The procedures can be found in the Mothers' Union Safer Recruitment and Training document.

If any activity is being established in partnership with another organisation, it is the responsibility of the diocesan trustees to ensure that:

- the organisation has – and implements – a safeguarding policy and safer recruitment procedures
- it is clear how volunteers will be recruited, checked and trained.

If there is any doubt about the appropriateness of the safeguarding policies or recruitment and training procedures, it is vital to seek advice either from your Diocesan/Provincial Safeguarding Adviser or the Safeguarding lead at Mary Sumner House, to ensure the well-being of all those involved in the activity and that insurance requirement are met.